From "Rob Price <rob.price@bvsd.org>" <rob.price@bvsd.org>
Subject **school closure?**
To Judy Diederich <judy.diederich@bvsd.org>
Cc Vivian Campbell <vivian.campbell@bvsd.org>
Date February 19, 2026 7:13:21 PM MST

Hi Judy,

Douglass ES was indeed closed on Feb 6th due to a City of Lafayette water main break. I have attached the communication sent by the Communications Department for your reference. I'll do my best to include you in future notifications regarding closures.

We should follow the language in the BVCEA contract, which is included below. As you noted, this should be treated the same as district-wide closures.

I. SCHOOL/DISTRICT CLOSURES

1. When schools and/or other district offices are closed because of inclement weather or other good reason, the appropriate supervisor will determine which of the Unit C staff shall be expected to report to work. Employees required to work will be allowed compensatory time off on an hour for hour basis for such time worked at a time mutually agreed upon by the employee and the supervisor. If a mutually agreed upon compensatory time is not determined, representatives from Human Resources and the BVCEA will assist in facilitating a solution. The language in Article 7-E OVERTIME will apply as appropriate. Employees not required to report for work will be released during building or department closure without loss of pay. In the event that employees are required to report to work before the announcement of an early morning District closure at schools and/or District Offices, those employees will be given a minimum of two hours of pay/compensatory time. This additional pay or compensatory time will be given at the principal/supervisor's discretion, at the established rate in addition to the regularly scheduled hours for the day. Pre-approved vacation, personal and sick time will not be charged during district closings.

Thanks,

Rob