From "Rob Price <rob.price@bvsd.org>" <rob.price@bvsd.org>
Subject **Document shared with you: " Draft HR Policy and Process (BVCEA)School Clousure and Consolidation "**
To James Hill <james.hill@bvsd.org>
Cc "katie.mills@bvsd.org" <katie.mills@bvsd.org>, "russ.bennett@bvsd.org" <russ.bennett@bvsd.org>
Date July 8, 2026 7:53:57 AM MDT

Dr. Hill,

I've reviewed the draft policy and added my comments. Thank you for putting this together.

My concern is that strictly following the language in the negotiated agreement will be extremely cumbersome and could displace additional employees outside of the impacted schools because of the seniority language.

I was hoping we would be able to discuss this with BVCEA to determine whether we could agree upon alternative language. If you don't feel that is possible, I will follow your lead.

I wanted to bring this concern to your attention because, as currently written, the policy will impact many more employees than the closures or consolidations themselves. I'm sure that is already on your radar.

Thanks,
Rob

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On Tue, Jul 7, 2026 at 11:01 AM James Hill (via Google Docs) <drive-shares-dm-noreply@google.com> wrote:

James Hill shared a document

James Hill (james.hill@bvsd.org) has invited you to edit the following document:

Here is the draft policy for school clousures and consolidation for BVCEA. Please review and make edits as needed. Like BVEA, We need to get this draft over to BVCEA leadership for review and allow them to provide feedback.

Draft HR Policy and Process (BVCEA)School Clousure and Consolidation

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